Salary Letter (July 1, 2021)—all faculty

Personal & Confidential

[date]

[name]

[address]

Dear [ ]:

Salary, benefits and workload negotiations with the University of Toronto Faculty Association (“UTFA”) for the period July 1, 2020 to June 30, 2021 continue. No agreement has, as yet, been reached regarding an across-the-board [ATB] salary increase for the 2020-21 academic year. The University and UTFA reached agreement in January 2021 about the payment of July 1, 2020 PTR and you received that increase retroactive to July 1, 2020.

Salary, benefits, and workload negotiations with UTFA for the period July 1, 2021 to June 30, 2022 have not yet commenced. The University proposed to UTFA in March 2021 that the University and UTFA agree that July 1, 2021 PTR be paid to faculty and librarians in the July 2021 pay run, using the same PTR payment model as was used for the July 1, 2020 PTR payment. To date, the University and UTFA have not reached an agreement.

We will follow up with you to provide further information about payment of July 1, 2021 PTR when it is available.

A further letter(s) will be issued to you regarding ATB agreed to or awarded payable July 1, 2020 or July 1, 2021 when that information is available.

[insert written feedback from the current assessment process for faculty and librarians if this is normally included in the salary letter or as a separate communication including the basis for evaluation in each of the components of the appointment (e.g., the criteria for evaluation; points or scale where used) in line with [PDAD&C #53](https://memos.provost.utoronto.ca/changes-to-the-academic-administrative-procedures-manual-regarding-ptr-guidelines-for-faculty-pdadc-53/?utm_source=mailpoet&utm_medium=email&utm_campaign=PWD031221).]