Compilation of Statistics for Academic Appointments:

(revised July 2021)

Name of Successful Candidate \_\_\_\_\_\_

Faculty \_\_\_\_\_\_

Department \_\_\_\_\_\_

Field of Appointment (e.g., Wood Science) \_\_\_\_\_\_

Rank \_\_\_\_\_\_

Appointment Effective Date \_\_\_\_\_\_

Date PhD Completed or Expected \_\_\_\_\_\_

University Conferring PhD \_\_\_\_\_\_

SuccessFactors Recruiting Requisition No.

Country of Citizenship \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Statistics on the Candidate:

Please indicate if the candidate **self-identified** as any of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Candidate | | | | | | |
| Woman | Man | Another Gender | Racialized Person /  Person of Colour | Indigenous/ Aboriginal | Person with a Disability | LGBQ2S+ Individual |
|  |  |  |  |  |  |  |

## Statistics on Applicants:

Total Number of Applicants \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of Applicants applying through SuccessFactors Recruiting \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of Applicants applying by other means \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In **Section A**, to provide a breakdown of applicants, please use the SuccessFactors Recruiting diversity report for all candidates who applied through SuccessFactors Recruiting. For candidates who applied through any other means, provide a breakdown for those who **self-identified** through their application materials. You can request a SuccessFactors Recruiting diversity report for the search from the Office of the Vice-Provost, Faculty & Academic Life ([academic.jobs@utoronto.ca](mailto:academic.jobs@utoronto.ca)).

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| A — Number of Applicants | | | | | | | |
| Women | Men | Another Gender | Racialized Person/  Person of Colour | Indigenous/Aboriginal | Person with a Disability | LGBQ2S+ Individual | **Total**  **Number** |
|  |  |  |  |  |  |  |  |

In **Section B**, indicate the number of interviewees who **self-identified** as any of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| B — Number of Applicants Interviewed | | | | | | | |
| Women | Men | Another Gender | Racialized Person/  Person of Colour | Indigenous/Aboriginal | Person with a Disability | LGBQ2S+ Individual | **Total Number Interviewed** |
|  |  |  |  |  |  |  |  |