Compilation of Statistics for Academic Appointments:

(revised July 2021)

Name of Successful Candidate \_\_\_\_\_\_

Faculty \_\_\_\_\_\_

Department \_\_\_\_\_\_

Field of Appointment (e.g., Wood Science) \_\_\_\_\_\_

Rank \_\_\_\_\_\_

Appointment Effective Date \_\_\_\_\_\_

Date PhD Completed or Expected \_\_\_\_\_\_

University Conferring PhD \_\_\_\_\_\_

SuccessFactors Recruiting Requisition No.

Country of Citizenship \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Statistics on the Candidate:

Please indicate if the candidate **self-identified** as any of the following:

|  |
| --- |
| Candidate |
| Woman | Man | Another Gender | Racialized Person / Person of Colour | Indigenous/Aboriginal | Person with a Disability | LGBQ2S+ Individual |
|  |  |  |  |  |  |  |

## Statistics on Applicants:

Total Number of Applicants \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of Applicants applying through SuccessFactors Recruiting \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of Applicants applying by other means \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In **Section A**, to provide a breakdown of applicants, please use the SuccessFactors Recruiting diversity report for all candidates who applied through SuccessFactors Recruiting. For candidates who applied through any other means, provide a breakdown for those who **self-identified** through their application materials. You can request a SuccessFactors Recruiting diversity report for the search from the Office of the Vice-Provost, Faculty & Academic Life (academic.jobs@utoronto.ca).

|  |
| --- |
| A — Number of Applicants |
| Women | Men | Another Gender | Racialized Person/Person of Colour | Indigenous/Aboriginal | Person with a Disability | LGBQ2S+ Individual | **Total** **Number**  |
|  |  |  |  |  |  |  |  |

In **Section B**, indicate the number of interviewees who **self-identified** as any of the following:

|  |
| --- |
| B — Number of Applicants Interviewed |
| Women | Men | Another Gender | Racialized Person/Person of Colour | Indigenous/Aboriginal | Person with a Disability | LGBQ2S+ Individual | **Total Number Interviewed** |
|  |  |  |  |  |  |  |  |