Salary Letter (Fall 2022) — all faculty and librarians –reflecting implementation of July 1 2022 ATB increase

Personal & Confidential

[date]

[name]

Dear [ ]:

I am writing to you concerning increases that are being added to your base salary, effective July 1, 2022.

The University and the University of Toronto Faculty Association (UTFA) have partial agreement with respect to salary, benefits and workload for the period July 1, 2022 to June 30, 2023. An interim order regarding an across the board (ATB) increase of 1% retroactive to July 1, 2022 has also been issued.

In accordance with the interim order, the following sets out your total salary increases and adjusted base salary including this ATB increase for the period covered. Your adjusted base salary effective July 1, 2022 including any retroactive pay will be reflected in the November 2022 pay run.

July 1, 2022 Base Salary Calculation

|  |  |
| --- | --- |
| June 30, 2022 base salary | $ |
| July 1, 2022 PTR merit award  | $ |
| July 1, 2022 5% Merit award - Excellence/Small Group award, ***[delete this row if not applicable]*** | $ |
| **NEW** July 1, 2022 1.0% ATBNote: the 1% ATB is applied to the June 30, 2022, base salary  | $ |
| **ADJUSTED** July 1, 2022 base salary | $ |